

CSC Sugar/Sugaright is committed to doing business in a responsible and sustainable manner. We acknowledge our responsibility to respect and support human rights. We act in accordance with internationally declared human rights and adhere to applicable laws within the framework of our business activities. In cases where these international standards conflict with national law, we will comply with the national law and look for opportunities to respect the principles of these standards.

Human rights topics covered in the ESG Policy Manual, and the Sugaright Employee Handbook are founded on the ETI Base Code and include:

- Health and Safety
- Inclusion, Diversity and Equal Employment Opportunity;
- Harassment;
- Child and Forced Labor;
- Working Hours and Compensation;
- Freedom of Association

CSC Sugar/Sugaright expects its employees to act in accordance with the letter and the spirit of these CSC Sugar/Sugaright policies, and to respect and abide by the laws and regulations of the countries and industries in which we operate.

The CSC Sugar/Sugaright Board of Directors is responsible for ensuring that all CSC Sugar/Sugaright employees are aware of the Code and underlying CSC Sugar/Sugaright policies and that these are observed. Under the CSC Sugar/Sugaright Complaint Procedure, (potential) violations of these policies are reported and dealt with by the HR department and/or senior management, transparently, confidentially and without fear of reprisal towards the reporter.

Our Supplier Code define the standards CSC Sugar/Sugaright expects from its suppliers.

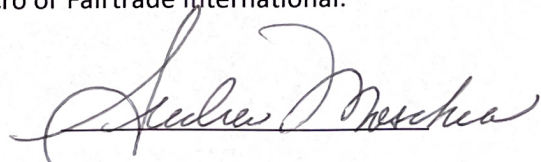
Human rights topics covered in our Supplier Code include:

- Child and Forced Labor;
- Discrimination;
- Freedom of Association;
- Health and Safety;
- Working Hours and Wages;
- Anti-Bribery and Corruption

We require our suppliers to demonstrate commitment to our code by compliance with company policies that embrace these standards or via certification by Bonsucro or Fairtrade International.



Paul Farmer, CEO CSC Sugar LLC



Andrew Moschea, CEO Sugaright LLC